



EARLY LEARNING COALITION OF SOUTHWEST FLORIDA

HUMAN RESOURCES (Ad Hoc) COMMITTEE MINUTES

November 12, 2014
9:15 a.m. – 11:30 a.m.

Purpose: The Human Resource (HR) Committee is an ad hoc committee charged with reviewing personnel policies, salary and incentive pay, benefits and the human resources function of the ELC and, based on its review, making recommendations to the Board of Directors.

Committee Members Present: **Trina Puddefoot**, Executive Director, Early Steps – Health Planning Council; **Jill Turner**, CEO, Children’s Advocacy Center (via phone); and **Lara Sladick**, Human Resources Director, Goodwill Industries; **Ivette Galarza**, Director of Program Quality, Redlands Christian Migrant Association (via phone)

Staff Present: **Susan Block**, CEO **Committee Members Absent:** **Patricia Dobbins**, Director, Hendry County Health Department;
(*) *Materials included in Executive Committee Packet.*

Agenda Items	Discussion	Action/Assignments
Welcome	<ul style="list-style-type: none"> Ms. Puddefoot welcomed the committee members. The work of the HR Committee, as tasked, has now been completed. However, there is a continued need for the group to convene. 	
Health Insurance Rates: 2015	<ul style="list-style-type: none"> Ms. Block presented the proposed rates for 2015. The rates prepared by the broker reflected an average increase of over 59% 	<ul style="list-style-type: none"> Ms. Block will speak with Lynne Thorpe, Project Navigator Director, to get information about the health care market place and possible options for staff.
401 K – Review	Tabled for a future discussion	<ul style="list-style-type: none"> Ms. Block will work with Ms. Cotter, CFO, to identify the best possible administrator for our program.
Future HR Topics		